

The Hub - Behavior & Media Agreement

I _____ agree to adhere by the policies listed below.
(print name of member)

To ensure the safety and security of all participants, The Hub has implemented the following policies:

- a. **Respect** - Yourself, Others, The Hub (and all the facilities)
- b. **Speak** - Positively, With Kindness, Truth, Respectfully
- c. **Act** - Appropriate Behavior is Expected (No Excessive Public Displays of Affection)
- d. **Safe** - Zero Tolerance for Drug Use, Alcohol, Bullying/Harassment, Physical Altercations
- e. **Clean** -Put Things Away, Clean Up After Yourself
- f. **Non-Smoking** - No Smoking or Vaping in or near The Hub

The Hub will focus on discipline, reconciliation, and natural consequences. The Hub will encourage youth to understand why a consequence is taking place and how to right the wrong they have done. The following protocol will be followed:

1. First Infraction: Verbal warning and explanation will be provided.
2. Second Infraction: Removed from the activity they are involved in for a reasonable amount of time.
3. Third Infraction: Told to leave The Hub for the remainder of the evening.

* If a concern that the incident justifies the youth being away from The Hub for an extended period of time, this will be addressed with the Director. In such a case the parent/guardian will also be informed.

**Any leader can ask a youth to leave The Hub if they determine that they are acting inappropriately or compromising safety.

Parents are notified for the following reasons: A youth is asked to leave The Hub, all injuries, a youth is found to be under the influence of drugs or alcohol, any other incident deemed necessary to maintain the health and safety of everyone.

The police are called for the following reasons: Physical altercations, theft, any drug or alcohol involvement, any cases of harassment, any instance that threatens the health and safety of anyone.

Media Agreement: Online Content is not rated. I understand that it is not always possible to be aware of everything contained within online content. I understand that I expected to make every reasonable effort to access and play only appropriate content. Excessive swearing, explicit sexual content and drug reference is prohibited. Non-edited music (versions) must not violate these restrictions. Clean or radio edits of songs are required when available. [____] ← initial here

Failure to Adhere to the Above Policies: I understand that I may be asked to leave The Hub (short term or for an extended period) if I do not abide by the above policies. I understand that it is up to the discretion of The Hub as to how long I may be barred from attending The Hub.

Photo and Online Presence: I give The Hub permission to post pictures and/or videos that I am in on The Hub's social media accounts and The Hub's website. [____] ← initial here

(Signature of Member)

(Signature of Director)

(Signature of Parent/Guardian)

(Date: dd/mm/yy)



The Hub - Permission, Waiver & Medical Release Form

Please Print Clearly

I _____, the legal guardian or custodial parent of _____
(name of legal guardian) (name of child)

give permission for him/her to attend The Hub and participate in The Hub's activities. I have read and understand the policies outlined in The Hub's manual.

Health:

Does your child have any severe allergies? (bee stings, food, etc.) Yes _____ No _____

If yes, please explain:

Does your child carry any medication with them? (epi-pen, inhaler, etc.) Yes _____ No _____

If yes, please explain:

Note: There are no restrictions on food items brought into The Hub. Please notify staff of food allergies so that we are aware. Participants must be responsible for knowing what they can and cannot eat and monitoring themselves as appropriate.

Sign-In/ Sign-Out: All members must sign themselves in when they arrive and sign out when they leave prior to closing. Staff does not monitor member entry and exit. Because we accommodate older students, The Hub expects a certain level of responsibility from members. They are expected to know their parents' expectations for entry and departure and be responsible for contacting them when necessary.

Contact:

Primary Contact:

Name: _____ Relationship to Child: _____ Phone Number(s) H: _____
C: _____

Email: _____

Emergency Contact:

Name: _____ Relationship to Child: _____ Phone Number(s) H: _____
C: _____

Email: _____

I understand that The Hub will take every precaution to ensure the safety of all participants. In the case of emergency every effort will be made to contact the parent/guardian and The Hub will proceed with appropriate measures. I will not hold The Hub or The Gathering House responsible for any loss, damage, or injury that may occur while my child participates at The Hub.

(Signature of Parent/Guardian)



(Date: dd/mm/yy)